

Statement on Conflict Minerals

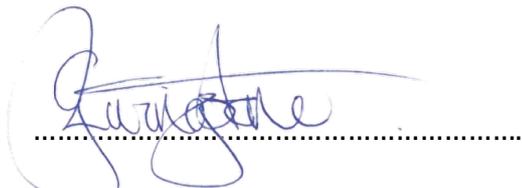
We are committed to taking steps to ensure that products we receive from our suppliers are responsibly sourced.

Mineral resources from the Democratic Republic of the Congo — such as gold, tin, tantalum and tungsten — are key elements of consumer electronics products such as cell phones, personal computers, televisions and MP3 players. In addition, these minerals are also contained in a wide variety of other products ranging from automobiles and aircraft to cans.

At this time, we do not know of any of these metals originating from the Democratic Republic of the Congo or an adjoining country.

We are committed to sourcing materials from companies that share our values around human rights, ethics and environmental responsibility. We expect our suppliers to comply with our Code of Conduct and meet our sustainability expectations, including Conflict Free sourcing. Likewise we support industry efforts such as the Electronics Industry Citizenship Coalition (EICC) and Global e-Sustainability Initiative (GeSI) to enable companies to source conflict-free minerals

Signed



Gary Livingstone

Position Managing Director

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